



**PetroChina
Canada**

Policy

ABORIGINAL RELATIONS POLICY

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1. PURPOSE AND SCOPE

The purpose of this Aboriginal Relations Policy (the “**Policy**”) is to outline the framework by which PetroChina Canada Ltd. (“**PetroChina Canada**”) will develop and maintain positive relationships with the Aboriginal communities in the vicinity of PetroChina Canada’s assets and operations.

This Policy applies to activities conducted by or on behalf of PetroChina Canada. All PetroChina Canada directors, officers, and employees are expected to read and abide by the Policy.

The scope of this Policy includes all Aboriginal communities that are in proximity to and may potentially be impacted by PetroChina Canada’s operations and development plans. For the purposes of this Policy, Aboriginal is defined as individuals belonging to the Aboriginal Peoples of Canada (Indian, Inuit or Métis) and entities belonging to or associated with First Nation Bands or Métis Locals.

This Policy applies to all aspects of PetroChina Canada’s business, including how PetroChina Canada works with Aboriginal communities and how PetroChina Canada conducts its planning, development, operations and administrative functions.

Contractors representing or conducting work on PetroChina Canada’s behalf are expected to consult with PetroChina Canada regarding adherence to the Policy’s Guiding Principles.

2. POLICY CONTENT

A. VISION

PetroChina Canada’s corporate vision is to be a leading integrated energy company in Canada that is committed to social responsibility. To achieve this corporate vision, PetroChina Canada will look for opportunities to build mutually beneficial partnerships with the corporation’s key Aboriginal communities in the areas of business opportunities, consultation and environmental stewardship and community development.

B. GUIDING PRINCIPLES

This Policy is guided by the principles detailed below.

- a) **STRATEGIC PARTNERSHIPS** – PetroChina Canada believes pursuing social, economic and environmental strategic partnerships with local Aboriginal communities will create the foundation for sustainable long-term positive relationships.
- b) **RESPECT** - PetroChina Canada respects the unique cultural and historical relationship that Aboriginal peoples have with the natural environment and land.
- c) **RECOGNITION** - PetroChina Canada recognizes the legally and constitutionally protected Aboriginal and Treaty Rights of Aboriginal peoples.

- d) **INTEGRITY** – PetroChina Canada acknowledges that our social license to operate depends on our words, actions and ability to live up to commitments. As such, PetroChina Canada will engage and consult Aboriginal communities with honesty and integrity.
- e) **ENGAGEMENT** – PetroChina Canada aims to build trust and respect with Aboriginal communities through timely and meaningful community engagement and consultation.
- f) **BALANCE** –PetroChina Canada will strive to balance the goals of creating economic value and enhancing social benefits while minimizing impacts to the environment in accordance with this Policy and all other PetroChina Canada policies.

C. POLICY GUIDELINES AND IMPLEMENTATION

PetroChina Canada’s Aboriginal relations work will focus on finding opportunities to build partnerships with local Aboriginal communities that may align with PetroChina Canada’s operations and developments plans as the foundation for sustainable, long-term and mutually beneficial relationships in the areas of Aboriginal business development, consultation and environmental stewardship, and community development.

a) Aboriginal Business Development

PetroChina Canada is committed to achieving best value in goods and services acquired. Within this context PetroChina Canada will look to invest in Aboriginal relationships by developing mutually beneficial business opportunities. Integrating local Aboriginal companies and communities into our supply chain is an effective manner to achieve sustainable long-term positive relationships in support of PetroChina Canada’s operations. PetroChina Canada will seek out Aboriginal business opportunities when and where there are mutually beneficial and competitive outcomes to be achieved.

b) Bi-Lateral Agreements

PetroChina Canada has long-term development plans and recognizes that these operations may potentially impact Aboriginal communities in the vicinity of the projects. Formalized relationships are important to PetroChina Canada because of the value we place on having effective, respectful and mutually-beneficial relationships. Formal agreements provide the framework for establishing a collaborative venue for communication, building long-term, respectful relationships, and finding effective ways to resolve any challenges that may arise over the life of the projects.

c) Consultation and Environmental Stewardship

PetroChina Canada is committed to Aboriginal consultation and will follow the Provincial and Federal consultation requirements in the jurisdictions where it operates. Effective Aboriginal consultation efforts based on transparency and consultation best-practices lead to building trust and support for PetroChina Canada’s social license to operate among the corporation’s key Aboriginal communities. In circumstances where PetroChina Canada identifies mutually beneficial and value-added consultation initiatives with our Aboriginal

community stakeholders, we may aspire to going beyond regulatory requirements when this makes good business sense.

d) Community Development

PetroChina Canada seeks to create effective mutually beneficial relationships with local Aboriginal community organizations and support their efforts to enhance community culture, wellness, education, and employment opportunities. PetroChina Canada supports local Aboriginal community programs that focus on enhancing social, cultural, and economic sustainability. By supporting community based initiatives that provide services and activities, we are providing the tools needed to strengthen these communities within our operating areas.

3. ROLES AND RESPONSIBILITIES

An Aboriginal Relations Committee will be responsible for the execution and implementation of this Policy and addressing any issues that arise in relation to Aboriginal stakeholders. Specifically, the Aboriginal Relations Committee will be responsible for identifying risks and opportunities associated with Aboriginal stakeholders and making recommendations to PetroChina Canada's Executive Committee that align with this Policy.

On a day-to-day basis, the Director, Regulatory and Stakeholder Affairs and the Stakeholder Affairs team are primarily responsible for ensuring the Policy is complied with and integrated into PetroChina Canada's operations and any corporate decision making that may affect Aboriginal stakeholders.

4. VIOLATIONS

Any violation of this Policy should be promptly reported to the VP, Corporate Development. Employees found to be in breach of this Policy may face disciplinary action, including termination of their employment.

5. POLICY AUTHORITY

This Policy has been approved by the Board of Directors and is effective as of October 19, 2016.