



**PetroChina  
Canada**

# Policy

## HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

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**REVISION 1**

Effective: April 29, 2019

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## 1. PURPOSE

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PetroChina Canada Ltd. (“**PetroChina Canada**” or the “**Company**”) is committed to ensuring that Health, Safety, Security and Environment (“**HSSE**”) are a Company priority and this policy (the “**HSSE Policy**”) sets out the approach and arrangements that have put in place by the Company for managing HSSE concerns.

Where practicable and where permitted at law, PetroChina Canada’s HSSE Policy and management systems derived therefrom shall align with those of PetroChina Company Limited (“**PetroChina**”) and China National Petroleum Corporation (“**CNPC**”).

## 2. SCOPE

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This policy applies to all PetroChina Canada employees, contractors, sub-contractors and third party guests under PetroChina Canada control.

## 3. POLICY CONTENT

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PetroChina Canada is committed to providing a safe, healthy and secure workplace where environmental stewardship is valued and directors, managers, employees and contractors feel empowered and responsible. As part of this HSSE Policy, PetroChina Canada is also committed to fostering a process safety culture through the successful implementation and ongoing performance of its Process Safety Management (“**PSM**”) System. PetroChina Canada strives to meet or exceed the environmental, health and safety expectations of its stakeholders in all of its operations.

The HSSE Policy supports PetroChina Canada’s core values of accountability, honour, passion, and unity. PetroChina Canada believes that safety and protecting the environment is of the utmost importance, and that all work related injuries, incidents and illnesses are preventable, and that adverse environmental impacts can be minimized.

To fulfill this commitment, PetroChina Canada will:

- Establish and regularly review HSSE objectives, targets and programs and continually improve the effectiveness of the HSSE management system.
- Provide leadership, resources and appropriate HSSE training to employees and contractors; assign competent individuals to appropriate tasks; and clearly communicate the roles and responsibilities of each individual in terms of HSSE related matters while cultivating the corporate HSSE culture.
- Ensure PetroChina Canada employees and contractors are aware of their personal responsibility in the prevention of incidents, harm to human health and safety, environmental damage, and adverse impacts on and of PetroChina Canada’s operations and comply with this policy.

- Ensure HSSE is a key consideration in every business sector such as employee recruiting, recognition, disciplinary actions and the awarding of contracts
- Demonstrate respect for the environment by minimizing the environmental footprint and impact of PetroChina Canada's operations by operating in a sustainable manner.
- Provide appropriate measures to ensure the security and protection of employees, contractors, information assets and infrastructure.
- Be prepared to address and effectively manage emergencies.
- Comply with all applicable laws and respect local traditions.

The responsibility for the application of this policy rests with all management, employees, and contractors associated with PetroChina Canada. PetroChina Canada's Executive leadership is accountable to ensure HSSE leadership is embedded into the Company culture, fully engaging all employees and contractors in HSSE and provide them with a safe work environment.

This policy will be made available to all relevant stakeholders and communicated to all persons working for, or on behalf of the Company.

The HSSE Director shall be accountable to the CEO for the administration and review of this policy.

#### 4. CONTINUOUS IMPROVEMENT

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This policy shall be reviewed annually to ensure quality.

#### 5. POLICY AUTHORITY

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This policy has been approved by the Board of Directors on December 7, 2018 and is effective as of April 29, 2019.