



**PetroChina
Canada**

Policy

INDIGENOUS RELATIONS POLICY

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TABLE OF CONTENTS

| | |
|----------------------------------------------------------|----------|
| 1. PURPOSE AND SCOPE..... | 3 |
| 2. GUIDING PRINCIPLES AND POLICY STATEMENTS | 3 |
| 3. ROLES AND RESPONSIBILITIES | 5 |
| 4. POLICY AUTHORITY | 5 |
| 5. POLICY COMPLIANCE | 5 |
| 6. CONTINUOUS IMPROVEMENT | 6 |

1. PURPOSE AND SCOPE

The purpose of this Indigenous Relations Policy (the “Policy”) is to outline the framework by which PetroChina Canada Ltd. (“PetroChina Canada” or “Company”) will develop and maintain positive, respectful and mutually beneficial relationships with the Indigenous communities in the vicinity of PetroChina Canada’s operated assets.

This Policy applies to activities conducted by or on behalf of PetroChina Canada. All PetroChina Canada directors, officers, and employees are expected to read and abide by the Policy.

The scope of this Policy includes all Indigenous communities that are in proximity to and may potentially be impacted by PetroChina Canada’s operated assets, and development plans. For the purposes of this Policy, Indigenous is defined as individuals belonging to the Indigenous Peoples of Canada (Indian, Inuit or Métis) and entities associated with First Nation or Métis organizations.

This Policy applies to all aspects of PetroChina Canada’s business, including how PetroChina Canada works with Indigenous communities and how PetroChina Canada conducts its planning, development, operations, procurement and administrative functions.

Service Providers representing or conducting work on PetroChina Canada’s behalf are obligated to consult with PetroChina Canada regarding adherence to the Policy’s Guiding Principles.

2. GUIDING PRINCIPLES AND POLICY STATEMENTS

A. VISION

PetroChina Canada’s corporate vision is to be a leading integrated energy company in Canada that is committed to social responsibility. To achieve this corporate vision, PetroChina Canada will look for mutually beneficial opportunities to build respectful positive relationships with the corporation’s key Indigenous communities.

Reconciliation is about establishing and maintaining a mutually respectful relationship between Aboriginal and non-Aboriginal peoples in Canada.¹

Reconciliation is the responsibility of all Canadians and Canadian businesses have a role to play to support Reconciliation. Therefore, PetroChina Canada will explore economic opportunities with Indigenous communities as our shared contribution to Reconciliation.

¹ Honouring the Truth, Reconciling for the Future Summary of the Final Report of the Truth and Reconciliation Commission of Canada, The Truth and Reconciliation Commission of Canada, 2015, p. 6
TEMPLATE NUMBER: PCC-IM-TP-00001 R2

B. GUIDING PRINCIPLES

This Policy is guided by the principles detailed below.

- a) **ECONOMIC OPPORTUNITIES** – PetroChina Canada believes exploring economic opportunities with key Indigenous communities will support sustainable long-term positive and respectful relationships and promote Reconciliation.
- b) **RESPECT AND INTEGRITY** - PetroChina Canada’s corporate values reflect the integrity that we place on respecting the unique cultural and historical relationship that Indigenous peoples have with the natural environment and land. Our engagement efforts seek to build trust through effective communication based on integrity and respect.
- c) **RECOGNITION** - PetroChina Canada recognizes the legally and constitutionally protected Treaty Rights and interests of Indigenous peoples in Canada
- d) **BALANCE** –PetroChina Canada will strive to balance the goals of creating sustainable economic value and supporting economic Reconciliation.

POLICY GUIDELINES AND IMPLEMENTATION

PetroChina Canada’s Indigenous relations work will focus on exploring mutually beneficial economic opportunities with key Indigenous communities in the vicinity of PetroChina Canada’s operations. Engagement on business contracting opportunities will be the focus for economic development and will be the foundation for positive, sustainable, long-term and respectful relationships.

a) Awareness Training

Personnel who are working with Indigenous stakeholders, communities and companies are expected to take the Company’s Indigenous cultural awareness training to help them work more effectively and collaboratively with Indigenous stakeholders.

b) Indigenous Economic and Business Development

PetroChina Canada is committed to achieving best value in goods and services acquired. Integrating key Indigenous companies and communities into our supply chain is an effective manner to achieve sustainable long-term positive relationships in support of PetroChina Canada’s operations. PetroChina Canada will seek out Indigenous business opportunities when and where there are mutually beneficial and competitive outcomes to be achieved.

c) Meaningful Consultation

PetroChina Canada is committed to meaningful Indigenous consultation and will follow the Provincial and

Federal consultation requirements in the jurisdictions where it operates. When and where it makes good business sense, PetroChina Canada will consider supporting value-added community-specific consultation processes.

d) Community Development and Social Contributions

Investing in community-company relationships is essential to support the regulatory consultation process necessary to facilitate PCC's development plans. PCC will support community cultural events and other community priorities when it makes good business sense to do so. Therefore, social contributions and related investment activities mutually support PetroChina Canada's business objectives, Indigenous community priorities and economic Reconciliation.

3. ROLES AND RESPONSIBILITIES

Chaired by the President Chief Executive Officer, the Indigenous Relations Committee will be responsible for the execution and implementation of this Policy and addressing any issues that arise in relation to Indigenous stakeholders. Specifically, the Indigenous Relations Committee will be responsible for identifying risks and opportunities associated with Indigenous stakeholders and making recommendations to PetroChina Canada's Executive Committee that align with this Policy.

On a day-to-day basis, the Director, Regulatory, Land and Stakeholder Affairs and the Stakeholder Affairs team are primarily responsible for ensuring the Policy is complied with and integrated into PetroChina Canada's operations and any corporate decision making that may affect Indigenous stakeholders.

4. POLICY AUTHORITY

This Policy was approved by the Board of Directors on October 19, 2016 and Revision 1 was effective as of December 9, 2019. The President & CEO approved the minor changes of Revision 2 effective as of December 26, 2022.

5. POLICY COMPLIANCE

A failure to comply with this Policy may result in the Company exposing itself to risks beyond what are acceptable to the Board of Directors and for which the Company is not insured.

If an Employee willfully or intentionally violates this Policy, the Company may take disciplinary action, up to and including termination and the Company may exercise any legal rights to seek redress against the violator.

Any violation of this Policy should be promptly reported to Director, HR & Comms and VP, Legal & Internal Audit & Corporate Secretary. Any deviation from this Policy must be approved by the Board of Directors.

6. CONTINUOUS IMPROVEMENT

PetroChina Canada is committed to the continuous improvement of this, and all aspects of their business. This document is reviewed every three years in compliance with the Governing Document Management Standard to ensure quality.